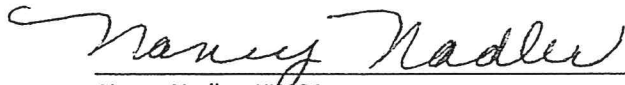


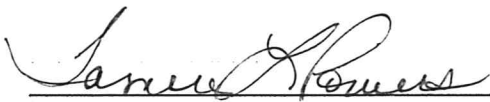
Letter of Agreement Between
Kenowa Hills Public Schools
and the
Kenowa Hills Support Staff Association

Re: Vacation Days

The above named parties agree to the following:

Paraprofessionals working 35 hours at the end of the 2015-16 school year will receive five (5) days vacation as stated in accordance to the scheduled vacation days. This agreement is in effect through the 2016-17 school year or while aforementioned individuals retain positions as of the end of the 2015-16 school year, whichever expires first.

 12-21-16
Nancy Nadler, KHSSA Date

 12-21-16
Tamera Powers, Kenowa Hills Public Schools Date