

From: "Powers, Tamera" <tpowers@khps.org>  
Subject: MUST BE READ VIA G-MAIL WEB ACCOUNT Health Care Notice-Notice of Exchange  
Date: September 25, 2013 4:49:18 PM EDT

Dear Kenowa Hills Public Schools Employee,

Attached is **important** information for you with regard to the health plans on the marketplace as provided in the Federal Health Care Reform. Pursuant to requirements of the law, you are being provided with these notices prior to the deadline of October 1, 2013. Please note the following:

- The existence of the State's Marketplace including a description of the services provided by the Marketplace, and the manner in which the employee may contact the Marketplace to request assistance. Such information is provided in the marketplace brochure and the contact information is included in the attached PDF notice.
- All Kenowa Hills Public Schools plans currently meet the level of coverage as required by law (60% of the total allowed costs). In the event that the plans should change in the future, and your plan pays less than 60% of the total allowed costs of benefits provided under the plan, you may be eligible for a premium tax credit and a cost sharing reduction if you purchase a qualified health plan through the Marketplace.
- If you purchase a qualified health plan through the Marketplace, you will lose the employer contribution (if any) to any health benefits plan offered by the employer and that all or a portion of any employer contribution may be excludable from income for Federal income tax purposes.

I recommend that you review the attached information. A paper copy of the documents are available at no cost to you. Please contact the Business Office if you would like a paper copy of the Notice.

Thank you and I hope you have a wonderful day.

Tamera

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